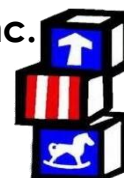




**Greater Opportunities of the Permian Basin Inc.  
Head Start & Early Head Start  
School Readiness Academy**



**JOB POSTING – September 1, 2024**

**Applications can be downloaded at: [www.gopb.net](http://www.gopb.net)**

**NOTICE TO PROSPECTIVE EMPLOYEES**

Greater Opportunities of the Permian Basin, Inc. – Head Start School Readiness Academy is accepting applications for the vacancies posted. Applications will be taken for all vacant positions. Some positions may require additional qualifications.

Criminal history records will be checked. Convictions related to any sexual offense, drug related offense, murder, theft, assault, battery or any other involving personal injury or threat to another person may make you ineligible for employment. All prospective employees' histories are verified through the Texas Department of Public Safety and/or the FBI to determine the existence of such records. Driving records will be checked and you must be insurable for our insurance purposes.

Pre-employment and post-employment drug screening is conducted. A Tuberculosis skin test is a condition of employment; other testing may be requested as needed. Physical capabilities/fit-for-duty testing will be conducted for some positions.

Job placement will be made at the discretion of the GOPB, Inc. to assure the best interests of the agency and/or the clients it serves.

Incomplete applications will not be considered. A resume will not substitute for the application, but may supplement it. Falsification of the application for employment is grounds for dismissal, if employed.

**APPLICATIONS FOR EMPLOYMENT CAN BE DOWNLOADED  
FROM [WWW.GOPB.NET](http://WWW.GOPB.NET) AND MUST BE SUBMITTED TO THE  
HUMAN RESOURCES OFFICE LOCATED AT:  
*GOPB, Inc.*  
**206 W. 5<sup>TH</sup> STREET  
ODESSA, TX 79760****

Greater Opportunities of the Permian Basin, Inc. – Head Start is an Equal Opportunity Employer

<b>POSITION</b>	<b>REQUIREMENTS</b>	<b>DUTIES</b>
Teacher Aide(s), Head Start campus in Big Spring	High School Diploma or GED.	Act as an assistant teacher in guiding Head Start children to their fullest potential and assisting the teacher in meeting the needs of the families and in their instructional program. Will also serve as a Bus Monitor as scheduled by the Site Manager.
Teacher(s), Head Start campus in Pecos	Prefer a bachelor's degree in Early Childhood Education or closely related field;  OR, at a minimum: an associate's degree or on an associate degree level enrolled in an accredited 4 year college or university working toward a degree in Early Childhood Education or closely related field.	Duties include providing the Head Start child with experiences that are age appropriate by directing classroom activities in a healthy, clean, and safe environment which promotes the development of self-esteem and independence.
Health Aide, campus in Big Spring	High School diploma or GED. Certified Nurse Aide certificate (CNA)	The Health Aide will provide health services to Head Start students and also provide other health related services. Assists in all other areas as instructed by Supervisor.
HR Clerk, Administration Office in Odessa	High School Diploma or GED. Five years working in an office setting.	Duties include responsible for Human Resources files and record keeping of the functions that are managed and maintained by the Human Resources Manager. In addition the Human Resources Clerk will aide in scheduling interviews and setting up Fingerprint appointments for staff, substitutes and volunteers. Will be the new hire and Insurance Coordinator. Ability to work in a fast paced environment and multitask efficiently a must.
Bus Drivers, Head Start campus in Odessa	High School diploma or GED. May require Commercial Driver's License (CDL). And, school bus certification, to which GOPB will provide requisite training.	Responsible for providing the safe transportation of Head Start children and for driving any other assignments deemed necessary for the program. Be responsible for the maintenance of vehicles and interacting with parents and other members of the community in a positive and professional manner.
Family Advocate, Head Start Campus in Pecos	Prefers a Bachelor's degree in Social Work, or at a minimum of an Associate degree plus 3 years of experience working with family social services.	Responsible for the delivery of all Family Services and Support Services, activities and identification of families and children in the assigned centers. Will provide guidance, direction and technical assistance to parents. Will be responsible

	<b>Official transcripts required with employment application.</b>	<b>for the overall preparation and maintenance of support services include records and reports.</b>
<b>Licensed Vocational Nurse (LVN) or Registered Nurse (RN), Head Start Campus in Big Spring</b>	<b>Valid LVN or RN license</b>	<b>Provide health services to Head Start students, make home visits, document services provided, schedule appointments for health-related services, compile medical data for all students, provide first aid, arrange for emergency medical services as needed, keep clinic area organized and sanitary. May commute to other facilities as necessary to provide services.</b>
<b>Wrap Around Care Part-Time Teacher in Odessa and Big Spring</b>	<b>High School Diploma or GED</b>  <b>Prefers experience working in a classroom setting but not required.</b>	<b>The duties of the Part-Time Teacher are to provide the Head Start child experiences that are age appropriate by directing classroom activities in a healthy, clean and safe environment which promotes the development of self-esteem and independence. The Teacher guides the children to their fullest potential and meets the needs of the families and in the instructional program.</b>  <b>This is a Part-Time Position Monday thru Friday. Four hours per day from 2:00 p.m. to 6:00 p.m.</b>
<b>Early Head Start Teachers campus in Odessa, Pecos and Big Spring</b>	<b>High School Diploma or GED.</b> <b>Must have experience working with infants and toddler aged children.</b>	<b>Duties include providing guidance, direction, and technical assistance to parents whose children attend Head Start.</b>  <b>The Early Head Start (EHS) teacher is responsible for the care, well-being, safety and education of infant and toddler aged children. The EHS teacher will:</b> <ul style="list-style-type: none"> <li>● <b>Creates and manages a warm and challenging learning environment for infants and toddlers that is physically, mentally and emotionally safe.</b></li> <li>● <b>Develops age appropriate lesson plans.</b></li> <li>● <b>Incorporates appropriate early intervention learning and care activities.</b></li> <li>● <b>Serves meals and snacks to children according to agency guidelines</b></li> <li>● <b>Discover hidden talents in children and nurture them</b></li> <li>● <b>Maintain and manage records and reports</b></li> <li>● <b>Assist and support parents and staff in nurturing children's talents</b></li> </ul>

		<p>An infant and Toddler Child Development Associate Credential (CDA), CPR and SIDS training are required. This trainings and additional required trainings will be provided and/or facilitated by GOPB, Inc. Interested candidates must demonstrate the ability to work effectively with people, possess excellent problem solving, planning, organizational skills, and be willing to learn new methods on an ongoing basis and apply those methods in the classroom. The right candidate must be patient, able to resolve conflicts, gentle, kind, creative, resourceful, detail and multi-task orientated with a strong desire to succeed.</p> <p>Duties include providing guidance, direction, and technical assistance to parents whose children attend Head Start.</p>
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